## Treasurer report for 15 April 2025 AGM

Ben Brown

As charity trustees and company directors of BALEAP, all Executive Committee members are equally responsible for the financial health of the organisation.

Careful financial management over the past few years has placed BALEAP in a healthy position, with adequate reserves to continue to operate in the current uncertain climate, and support the professional development of its membership. Detailed figures are provided in BALEAP's annual 2023-2024 report and financial statements submitted to the AGM for approval.

The healthy financial position has allowed the Executive Team to progress with the successful bid for the development of the new website. The new website will support increased functionality, enabling BALEAP to efficiently and effectively fulfil its charitable function for years to come.

BALEAP's healthy finances have also enabled the charity to support a number of face-to-face events, including PIMs in the Universities of Portsmouth and Hertfordshire, and the planning and delivery of the 2025 biennial conference at the University of Plymouth. Robust financial stewardship has meant BALEAP's reserves have enabled the Plymouth conference team to confidently meet operational costs incurred and run the event keeping registration costs to a minimum.

The revised fee structure, necessitated by rising costs associated with the challenging external landscape, was implemented from 1<sup>st</sup> August, 2024, and the increases in non-accredited institutional and associate membership fees, and in costs for BAS accreditation visits, were balanced by static fees for individual members, and a reduced, combined fee for institutional membership plus BAS accreditation. The revised fees have placed BALEAP in a strong position to retain its robust financial footing while maximise the breadth of its impact and reach.

A further achievement has been the establishment of a new process by which BAS assessors can claim fees from assessment visits directly from BALEAP rather than the institution being accredited.

To ensure that surplus funds from previous years are re-invested into benefits for the community, a number of research initiatives have been supported with funding, including two scholarship projects focusing on the TEAP scheme. £5000 has been awarded to Carole MacDiarmid (University of Glasgow) and Lindsay Knox (Edinburgh) for a project titled: A phenomenographic exploration of the concept EAP teacher competence. A further £800 has been awarded to Wayne Rimmer (University of Manchester) for his project: A cognitive-based evaluation of the contribution of observation to the individual BALEAP TEAP scheme.

Support for SIGs' face-to-face activities has been available through the SIGs annual fund and in subsidised attendance at the 2025 conference, to enable the SIGs to develop their profiles and networks.

## Treasurer

## 2023-24 Accounts

- Prepared in accordance with the accounting policies set out in note 1 to the accounts.
- Comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities (FRSSE), effective January 2015".

The global forum for **EAP** professionals

At the end of the financial year,  $31^{st}$  July 2024, the charity had net resources amounting to £484,825 (2023: £425,623).

The trustees consider this adequate to continue the planned work of the charity.