

I didn't expect this...



UNIVERSITY OF
LIVERPOOL

English Language
Centre

I'm really
disappointed.

The curious case of feedback: how to enhance quality and usefulness of formative feedback (FFe).

Sebastian Kozbial

I worked so hard
and I'm really
unhappy.

So... what mark
did I get?



Overview

This session will:

- start with acknowledging teachers' attitude towards feedback
- focus on formative feedback
- outline some of the key characteristics of *effective* formative feedback (asbl)
- illustrate one particular approach that will be trialled at Liverpool University next summer
- ask you to help with some puzzling questions



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This session will not:

- focus on defining what feedback is/isn't
- risk making any bold statements of usefulness of formative feedback
- try to convince you that the presenter is even a little bit on the right track...



FFe – value for money...

‘[f]or all practical purposes, commenting on student essays might just be an exercise in futility’ (Marzano and Arthur, 1977 quoted in Knoblauch and Brannon, 1981:1).

‘[...] the more comments a tutor makes on a student’s text, the more controlling the tutor is likely to be’ (Straub, 1996:227).

The role of FFe is to enhance our students understanding and use of feedback, move our students from using feedback to self-monitoring and inform [and hence accelerate] teaching and learning (Clarke, 2014)

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- Do your students use feedback to support the learning process?
- How does your institution report ss achievement (CEFR, IELTS, can do statements, general comments decided by individual teachers, something else?)
- Are the standards clear for both teachers and students?





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 - 45 min during induction (feedback expectations/marking code)
 - 60 min (summative assessment)



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- Standardisation:
 - 45 min during induction (feedback expectations/marking code)
 - 60 min (summative assessment)
- Student feedback on Summer PSE (retrospectively):
 - Mixture of styles/approaches
 - Variation in length, directness, 'depth', criticality etc.
 - 'Noticeable' differences in final scores across groups

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2018

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	Reflective Writing	Research Project
Highest group average	68.9%	67.3%
Lowest group average	51.2%	50.9%
2018 average	57.5%	54.8%

NB. Fails not included – only ss with 50% target

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Variables: input, ss motivation, ss aptitude... but as an Assessment Officer...

Examples

- A short reflective task (150-200 words)
 - Structure
- Live Lecture programme
- What can we say about the feedback here?





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 - Info about performance
 - Aspects of the performance that ss needs to improve
 - Goals – how to improve these aspects

Summative or Formative?

- In 2018, Ts often used evaluative feedback on formative assessment for group who had lower averages
- Ss see feedback as justification
- If grade and feedback used together...

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Formative Feedback (FFe)

The distinction can often be blurred as evaluative feedback may play a formative role as well



1. Have a look at...

It is a pre-sessional student's (IELTS 6.0) in-class writing

- Give some brief feedback (3 sentences) but decide:
 - if you want to use 2nd person (you) or 3rd person (name or s/he)
 - how direct your comments should be
 - the balance between positive/negative comments (or just one side?)
 - how prescriptive (directions) and how indicative (suggestions) you want to be





there are always different lecturers coming from various countries with accents. And another challenging is that the speed of lecturer is too fast to catch up with. Therefore, I practice this skill every day via listening some lectures on TED. ^{Good idea} After putting myself into such language situation, I became more familiar with English even though speakers have strong accents. In conclusion, I have been learned a lot about listening and note-taking. I figure that these skills must be useful in my future studying.

Good, but some more detail would be helpful - e.g. why do you find it difficult to take notes (apart from the accents/speed) and have you used any other strategies to deal with this? how do you take notes etc. [REDACTED]

3

Characteristics of effective feedback





Summer plans...

- to **'standardise'** FFe
- to encourage **focused** FFe
- to avoid tutors **spending hours** or... seconds on FFe



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E.g. **Marking Criteria**, examples of good performance, group work

	(FAIL) 0-39%	40-49%	50-59%
	≤ B1	B2- (5.5-6.0)	B2 (6.0-6.5)
Task Achievement	<ul style="list-style-type: none"> • Some attempt to respond to assignment task but answer severely lacks relevant focus/ does not answer assignment brief; no/minimal reflection • Presents some ideas BUT these are difficult to identify OR may be repetitive, irrelevant OR not well supported; limited understanding of the task • No or poor use of examples (insufficient number and/or very repetitive and/or too general) • One or more parts of the reflective model not used 	<ul style="list-style-type: none"> • Answer responds to the assignment task but largely descriptive and/or repetitive • Some elaboration of ideas, BUT general lack of development and supporting detail • Examples included but these are too general and/or underdeveloped • All parts of the reflective model are included but one or more underdeveloped 	<ul style="list-style-type: none"> • Answer responds to the assignment task (may be some irrelevant content); visible link between the text and the assigned task though some lapses in linking/being reflective occur • Main ideas presented are, for the most part, extended / explained and supported; some parts of assignment may focus too much on describing rather than reflecting on examples • Appropriate use of examples but these may lack originality and/or depth • Clear development of each part of the reflective model but one might be weaker than the others

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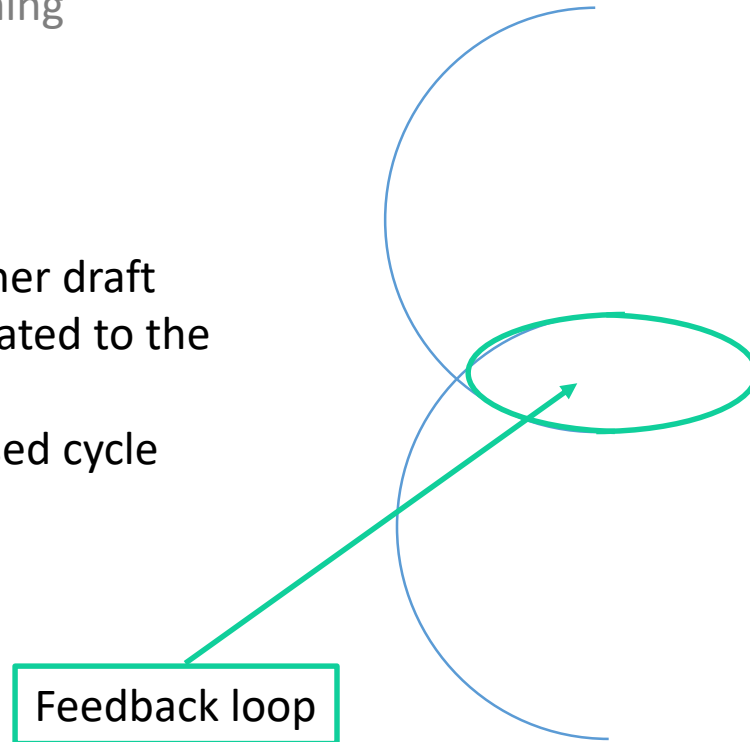
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*... lecture was about the Chimp Paradox. It was wonderful and I learned a lot from this lecture. **For example, what to do if I am very upset with something and how to react to others who are distressed. As I am often under a lot of stress, I can learn and use this idea in my life to improve the way I cope with exams.** The lecturer was very good and he sued very easy language...*

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3. Provide ss opportunities **to act on feedback**
 - Time between feedback and another draft
 - Follow up homework/activities related to the written task
 - FFe is more like a spiral than a closed cycle





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 - **Task oriented** (e.g. appropriate ration and related to input– Surface Vs Deep)
 - Surface (grammar, spelling) Vs Deep (cohesion, development of ideas, task achievement)
 - **Non-evaluative**
 - **Supportive**
 - **Easy to understand** (level dependent)
 - **Not overwhelming** (quantity Vs quality)

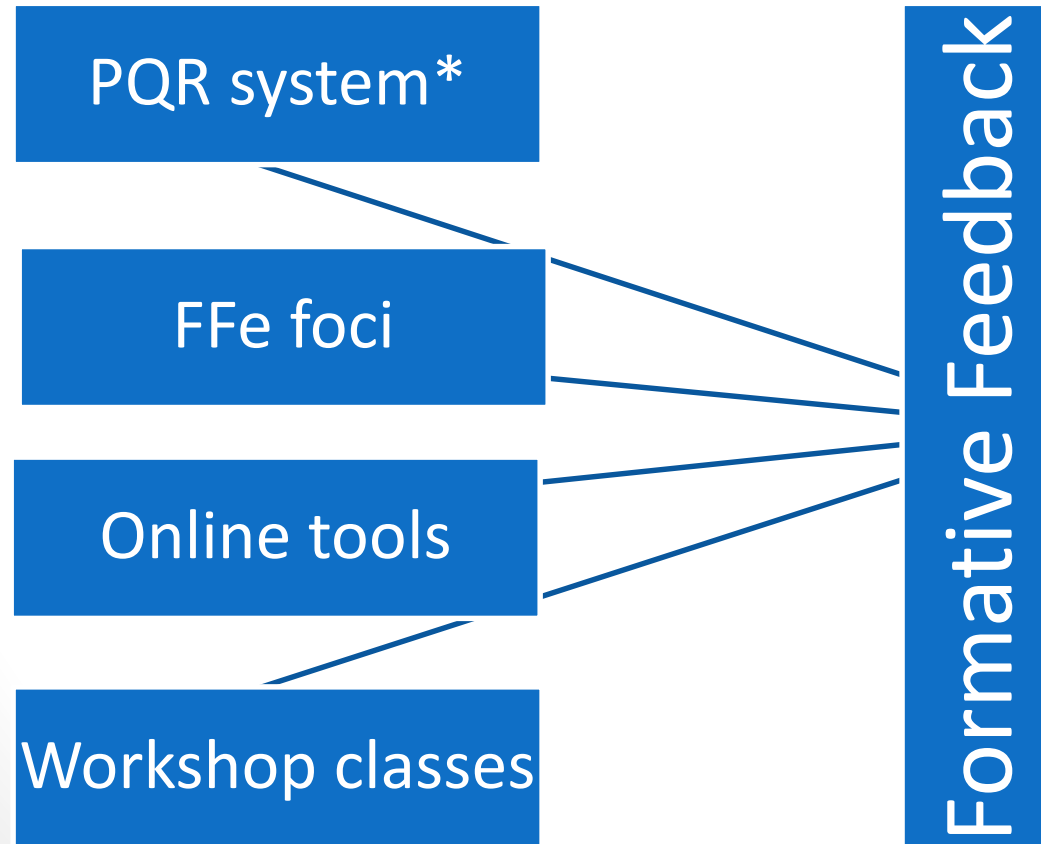


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5. Encourage **positive** motivational **beliefs** and **self-esteem**

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*Lunsford 1997, quoted in Mahfoodh, 2017

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REVIEW	‘Next time, add more examples.’ ‘Next time, be more careful with your grammar.’	<i>Next time, add 1 or 2 extra examples to support your point of view on...</i>

2. Have a final look at...

Try to:

- write 3 comments
- apply the PQR system
- be advisory rather than evaluative
- use 2nd person ('you')
- consider depth (e.g. grammar Vs coherence)





Summer plans...

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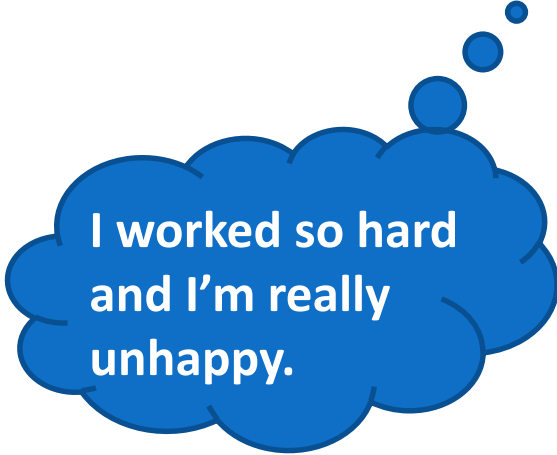
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- ‘Lighter **workload**’ + additional **personal tutorials**



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THANK YOU



References

Brannon, L. and Knoblauch, C. H. (1982) 'On Students' Rights to Their Own Texts: A Model of Teacher Response', *College Composition and Communication*, 33(2), p. 157.

Clarke, S. (2014) *Outstanding formative assessment: culture and practice*, London: Hodder Education.

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