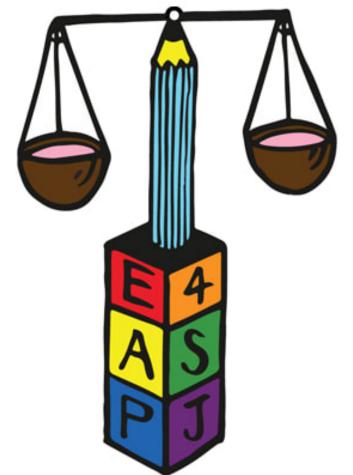
# What do we want? Justice! When do we want it? Now!

Practitioners demands for a more socially just EAP

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EAP for Social Justice SIG (BALEAP) <a href="http://eap4sj.weebly.com/blog.html">http://eap4sj.weebly.com/blog.html</a>





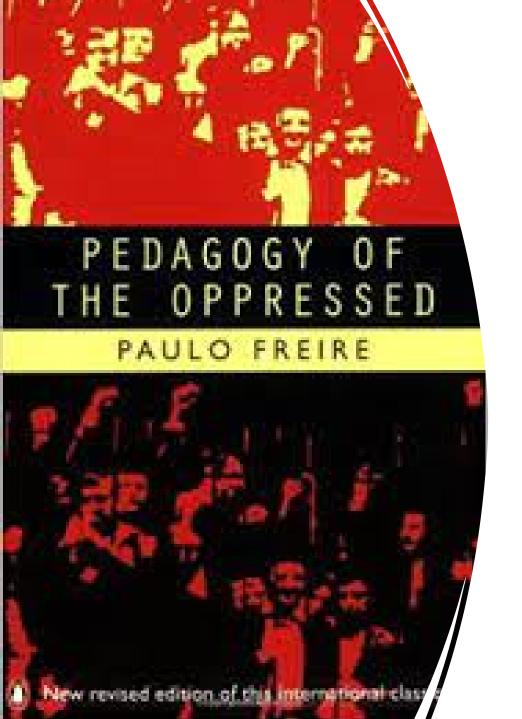
#### Session overview



• Introduction – Our approach, ethics and disclaimers

• Part 1 – Discussion of 'provocations': "experiences, questions, reflections about where EAP as a profession falls short of its ethical obligations"

• Part 2 - Practitioner demands: Manifesto for a Socially Just EAP?



### Theoretical approach

• [The pedagogy of the oppressed] makes oppression and its causes objects of reflection by the oppressed, and from that reflection will come the necessary engagement in the struggle for liberation" p30

 "Oppression is domesticating and the only way to emerge from it is through praxis – 'reflection and action upon the world in order to transform it" p33

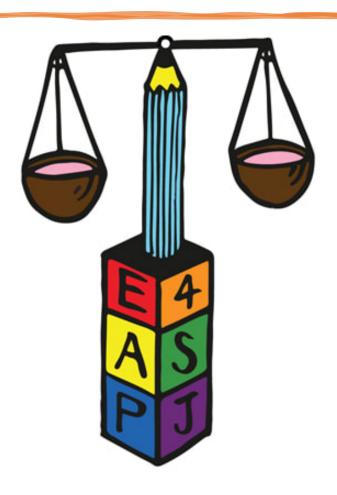
(Freire, 1996)

### Ethical considerations

- Levels of anonymity that can be achieved
- Sensitivities of the discussions, and managing distress
- Factors that could compromise the confidentiality of the discussions
- Inability to ensure the accuracy of the provocations
- Implications of these discussions for participants, ourselves as hosts, and the relevant institutions



### Ethical approach



- Asking people to focus on systems rather than individuals
- Editing all details that could identify individuals or cause people to feel minoritized in discussions
- Avoiding misrepresentation and censorship as much as possible
- Asking people to help to make this a safe space where people feel free to express their views

### Discussion – Part 1



- 1. What resonated / didn't resonate, and why?
- 2. What do you think are the root causes of these unethical practices?
- 3. Was anything not mentioned that you feel should be added?

### Discussion – Part 2



- 1. Choose a theme from the Padlet
- 2. Discuss what can be done to challenge these practices at:
- individual,
- group
- institutional/organisational level
- 3. Add your ideas to the Padlet

## Plenary



- 1. Key points from the session and the Padlet
- 2. Manifesto for a Socially Just EAP?