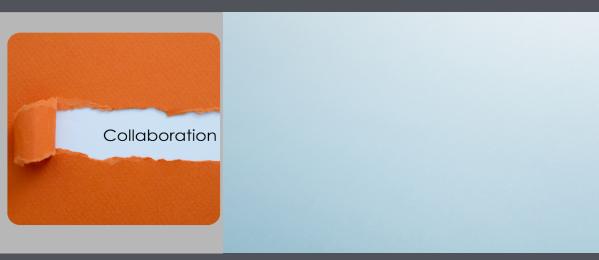


The glue that holds collaborative endeavours together: intra-personal relationships





Vicky Collins: International Study & Language Institute

Sue Blackett: Henley Business School

1 Introduction



Vicky Collins, Associate Professor in EAP

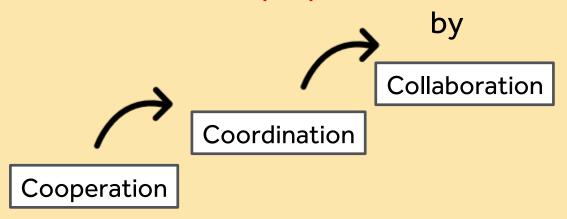






Sue Blackett, Associate Professor in Accounting Education

Align EAP resources with the subject needs of Postgraduate Accounting & Finance students → prepare students to write a case study



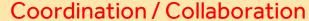
Timeline



Cooperation / Coordination

- SB → takes over convenorship of 2 Accounting & Finance Modules
- VC→ takes over leadership of Academic English for Postgraduate Accounting & Finance students.

Exchanges begin



- Lockdown sharing practice and experiences
- Outputs: journal article published, presentation at international conference
- Secured university funding for T&L intervention toolkit project and completed research

Today: BALEAP PIM Conference



Collaboration

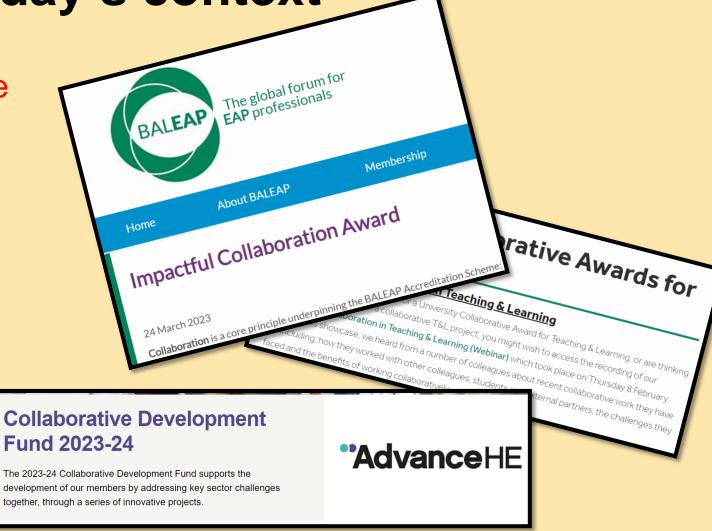
Secured additional funding for T&L to support Accounting & Finance students in the Spring term (workshops)

Coordination / Collaboration

- British Accounting & Finance Association conference research presentation
- Completion and university-wide release of intervention toolkit for international students.

Collaboration in today's context

- What makes interdisciplinary collaboration easier today? → More feasible due to increased technologies.
- What facilitates collaboration?
 → Departments/Institutions/the sector
- Why is it seen as good? →
- promoting innovation
- greater impact
- Increased productivity
- Improved chances of securing funding (Cummings and Kiesler, 2008; Lewis, 2015)



University of Reading





Challenges to interdisciplinary collaborations

Collaboration between subject and EAP teachers might not always go smoothly (Alhassan et al., 2022,p.4)

1.Different School cultures, schedules, time

3. Perceived status differences

2. Different places for output: conferences & publications



4. Resistance, scepticism reservation

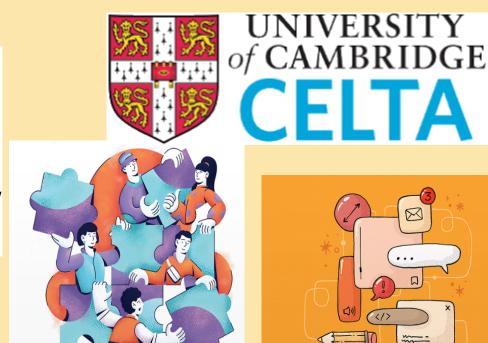
→The social bonds may be comparatively weaker

→ Difficulty of developing trust and interdependence.

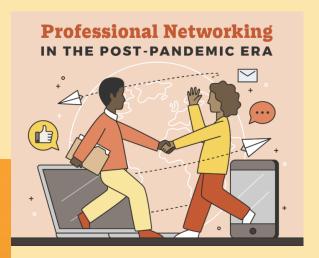
Attributes of collaborators



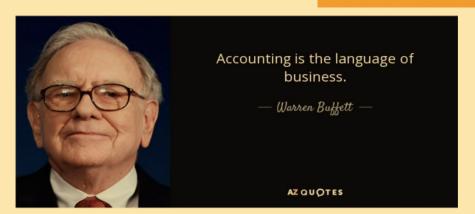


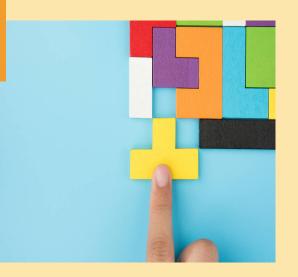










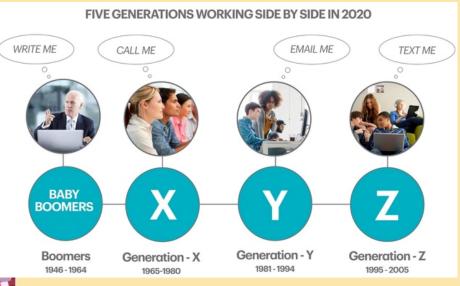


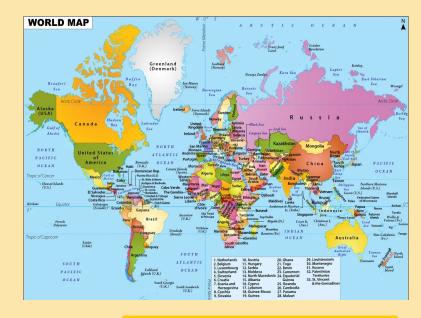




Attributes of collaborators



















Motives and strategies for collaboration



Taskmaster: collaborator chosen based on work ethic and ability to stick to deadlines



Mentor: collaborator chosen based on work ethic and ability to stick to deadlines



Buddy: Collaborator based on length of time known to each other, previous collaborations, fun



Tactician: collaborators have complementary skills



Nationalists: collaborators are fluent in their language or same nationality



Followers: have been asked to collaborate with someone

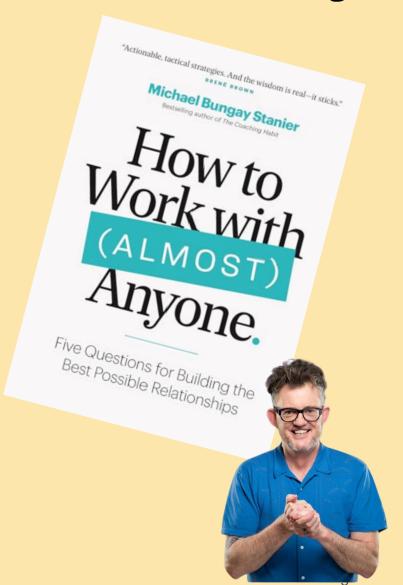
- Our own scholarship and collaboration → linked to personal values.
- Simplification of the notion you can work with (almost) anyone.
- Better understanding of collaborative patterns and structures needed esp. amongst Teaching Intensive staff

Think about your collaborators –

Why did you choose them?

How has the relationship been sustained?

What does each person bring to the partnership?





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